Higher Education Administrative Accountability Report Special Provisions, Sec. 5.7 FY2014

Institution Code:

556

Institution Name: Texas A&M AgriLife Research

Note: Joint positions with Texas A&M AgriLife Extension, Texas A&M University, and Texas A&M Forest Service reflect total source for that agency without MOF fund source.

| A | В | C | D | E | F | G | Н | I | J | | K | L | M |
|-----------------------|--|--------------------------|----------------------|---|-------------------|------------------------------|----------------------|------------------|----------------|--------------------------|--------------------------|-----------------------|------------------------|
| | | Funding Source | | Percentage Salary Increase Over FY 2013 | | |] | Nonsalary Be | nefits FY 2013 | 3 | | Total Compensation | Explanation / Comments |
| Name | Position | | Salary (09/01/13) | | One-time Merit | Practice Plan Benefits | Housing Allowance | Car Allowance | Other * | Deferred Compensation | Non-Cash Compensation | | |
| Mark A. Hussey | Vice Chancellor, Agriculture | General Revenue | \$105,027 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$6,528 | \$0 | \$111,555 | |
| | Dean, Agriculture & Life Sciences | SAGO Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | | TAMU Funds | \$142,578 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,862 | \$0 | \$151,440 | |
| | | AgriLife Extension Funds | \$74,169 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$4,610 | \$0 | \$78,779 | <u>-</u> |
| | | Total | \$321,774 | 0.55% | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,000 | \$0 | \$341,774 | Mandate Increase |
| William A. Dugas, Jr. | Associate Vice Chancellor for Ag & Life Sciences - | General Revenue | \$195,499 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$195,499 | |
| | Business & Strategic Management | SAGO Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | Associate Dean, College of Agriculture & Life Sciences | TAMU Funds | \$30,604 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$30,604 | |
| | | Local Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$0 | \$1,440 | |
| | | AgriLife Extension Funds | \$25,570 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,570 | <u>-</u> |
| | | Total | \$251,673 | 3.57% | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$0 | \$253,113 | Mandate/Merit Increase |
| arry L. Boleman | Associate Vice Chancellor for Ag & Life Sciences - | General Revenue | \$207,750 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$207,750 | |
| | Outreach and Strategic Initiatives | Local Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$0 | \$0 | \$1,500 | |
| | Ţ. | AgriLife Extension Funds | \$40,934 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$40,934 | |
| | | Total | \$248,684 | 2.34% | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$0 | \$0 | \$250,184 | Mandate/Merit Increase |
| Ronald D. Lacewell | Assistant Vice Chancellor - Federal Relations | General Revenue | \$118,225 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$118,225 | |
| | | Local Funds | \$23,379 | | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$0 | \$24,579 | |
| | | AgriLife Extension Funds | \$33,389 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$33,389 | |
| | | Grants & Contracts | \$0 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | |
| | | Total | \$174,993 | 2.76% | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$0 | \$176,193 | Mandate/Merit Increase |
| eph D. Cox, Jr | Assistant Vice Chancellor - External Relations | General Revenue | \$61,351 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$61,351 | |
| Joseph D. Cox, 31 | Tababana vice chanceror Esternar remains | Local Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,980 | \$0 | \$0 | \$1,980 | |
| | | Texas Forest Service | \$16,272 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$16,272 | |
| | | AgriLife Extension Funds | \$50,901 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$50,901 | |
| | | TAMUS Funds | \$24,996 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$24,996 | |
| | | TVMDL Funds | \$3,390 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$3,390 | |
| | | Total | \$156,910 | 4.50% | \$0 | \$0 | \$0 | \$0 | \$1,980 | \$0 | \$0 | \$158,890 | Mandate/Merit Increase |
| Stephen Schulze | Asst Vice Chancellor - Administrative Services | General Revenue | \$119,779 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$119,779 | |
| | | Local Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$0 | \$1,080 | |
| | | TAMU Funds | \$27,643 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$27,643 | |
| | | AgriLife Extension Funds | \$30,003 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$30,003 | |
| | | Total | \$177,425 | 4.37% | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$0 | \$178,505 | Mandate/Merit Increase |

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| A Name | В | С | D | E | F | G | H | I | J | | K | L | M |
|--------------------|---|--------------------------|----------------------|---|-------------------|------------------------------|----------------------|------------------|----------------|--------------------------|--------------------------|-----------------------|------------------------|
| | | Funding Source | Salary (09/01/13) | | | | | Nonsalary Be | nefits FY 2013 | 3 | | Total Compensation | |
| | Position | | | Percentage Salary Increase Over FY 2013 | One-time Merit | Practice Plan Benefits | Housing Allowance | Car Allowance | Other * | Deferred Compensation | Non-Cash Compensation | | Explanation / Comments |
| Craig L. Nessler | Director - AgriLife Research | General Revenue | \$226,600 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$226,600 | |
| | | Local Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$0 | \$1,440 | <u>_</u> |
| | | Total | \$226,600 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$0 | \$228,040 | Mandate/Merit Increase |
| Billy F. McCutchen | Executive Associate Director | General Revenue | \$194,106 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$194,106 | |
| | | Local Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$0 | \$2,400 | _ |
| | | Total | \$194,106 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$0 | \$196,506 | Mandate/Merit Increase |
| David K. Lunt | Associate Director | General Revenue | \$168,570 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$168,570 | |
| | | Local Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,260 | \$0 | \$0 | \$1,260 | |
| | | Total | \$168,570 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$1,260 | \$0 | \$0 | \$169,830 | Mandate/Merit Increase |
| Ronnie C Mcdonald | Executive Director | General Revenue | \$31,563 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$31,563 | |
| | Community Relations & Strategic Partnerships | Texas Forest Service | \$31,563 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$31,563 | |
| | | AgriLife Extension Funds | \$63,126 | | \$0 | \$0 | \$0 | \$0 | \$1,308 | \$0 | \$0 | \$64,434 | _ |
| | | Total | \$126,252 | 1.00% | \$0 | \$0 | \$0 | \$0 | \$1,308 | \$0 | \$0 | \$127,560 | Mandate Increase |
| Richard A Mertens | Associate Director, Federal Relations | General Revenue | \$107,250 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$107,250 | |
| | | Texas Forest Service | \$8,250 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,250 | |
| | | TVMDL Funds | \$8,250 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,250 | |
| | | AgriLife Extension Funds | \$41,250 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$41,250 | _ |
| | | Total | \$165,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$165,000 | - |
| Debra A. Cummings | Assistant Director Business Services | General Revenue | \$91,134 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$91,134 | |
| | CFO, Texas A&M AgriLife Research | Local Funds | \$0 | | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$0 | \$1,080 | |
| | | AgriLife Extension Funds | \$29,617 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,617 | |
| | | Total | \$120,751 | 5.00% | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$0 | \$121,831 | Mandate/Merit Increase |
| Deanie D. Dudley | Assistant Dean - College of Agriculture & Life Sciences | General Revenue | \$8,319 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,319 | |
| | | TAMU Funds | \$128,365 | | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$0 | \$129,445 | |
| | | AgriLife Extension Funds | \$5,625 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$5,625 | |
| | | Total | \$142,309 | 4.00% | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$0 | \$143,389 | Mandate/Merit Increase |
| lliam R. McConnell | Assistant Agency Director - Compliance | General Revenue | \$13,215 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$13,215 | |
| | | AgriLife Extension Funds | \$118,938 | | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$0 | \$0 | \$120,438 | _ |
| | | Total | \$132,153 | 3.03% | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$0 | \$0 | \$133,653 | Mandate/Merit Increase |

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| A | В | <u>C</u> | D | E | F | G | Н | 1 | J | | K | L | IVI |
|-----------------|---|--------------------------|------------|-----------------|----------|----------------------------|-----------|-----------|---------|--------------|--------------|--------------|------------------------|
| | | | | | | Nonsalary Benefits FY 2013 | | | | | | | |
| | | | | Percentage | | Practice | | | | | | 1 | |
| | | | Salary | Salary Increase | One-time | Plan | Housing | Car | | Deferred | Non-Cash | Total | |
| Name | Position | Funding Source | (09/01/13) | Over FY 2013 | Merit | Benefits | Allowance | Allowance | Other * | Compensation | Compensation | Compensation | Explanation / Comments |
| Donna Alexander | Assistant Director Budgets & Reporting | General Revenue | \$31,881 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$31,881 | |
| | CFO, Texas A&M AgriLife Extension Service | AgriLife Extension Funds | \$108,709 | | \$0 | \$0 | \$0 | \$0 | \$1,080 | \$0 | \$0 | \$109,789 | _ |
| | | Total | \$140,590 | 5.00% | \$0 | \$0 | \$0 | \$0 | \$1.080 | \$0 | \$0 | \$141.670 | Mandate/Merit Increase |

^{*} Other = Cell Phone Allowance